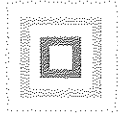


BEECHWORTH



WINDOWS

NOV -8 AM 9: 54

November 7, 2018

The Wisconsin Department of Workforce
Development Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

RE: Notice of Business Closing

Dear Members of the Dislocated Worker Unit:

Beechworth Windows will be permanently closing its facility at 1100 Barnett Road, Ladysmith, Wisconsin 54848. The closure has been prompted by the company's decision to discontinue manufacturing at that location.

This action is expected to result in the permanent elimination of 80 employees – 22 salaried and 58 hourly positions. The company expects to eliminate the positions and close the facility on January 7, 2019.

The hourly employees at this location are not represented by a union.

Attached is a list of job titles, number affected within in each job title, and the anticipated layoff date for the salaried and hourly workers.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please contact Brett Harvey, Assistant General Counsel, at 312-207-9888.

Sincerely,

Brad Kampbell
Operations Manager

List of Affected Beechworth Employees

Job Titles of Affected Employees	Number of Employees
Account Manager	1
Administrative Assistant	3
Assembly Operator	41
Beechworth Account Rep I	5
Business Analyst I	1
Buyer/Planner	1
CAD Technician	1
Claims Coordinator I	1
Cost Accountant	1
Customer Service Rep	1
Engineer III	1
Financial Analyst II	1
General Foreman	1
HR Representative I	1
IT Business Analyst	3
JH Metro Rep III - SF	1
Lead Operator	2
Maintenance Tech	3
Metro Rep I	2
Operations Manager	2
Process Engineer	3
Production Scheduler	1
Project Manager II	1
Quality Manager	1
Quality Technician	3
Shipping and Receiving Coord	1
Sr Associate Marketing Manager	1